

Abstract of the Disclosure

A system and method for matching potential employees with potential employers over a network. Potential employers provide position information for one or more job openings over the network to a employee recruitment, job
5 matching and job placement system. Case workers work with potential employees in assessing the potential employees and providing the potential employee's job qualification information, physical and behavioral health information and social needs over the network to the employee recruitment,
10 matching and job placement system. The employee recruitment, job matching and job placement system compares the information for the potential employee with the position information for at least one job opening and generates a list of job openings and corresponding matching percentages. A matching percentage is the percentage of the received information from the potential employee matches the position information for a job listing of a
15 potential employer. The employee recruitment, job matching and job placement system generates a job placement plan indicating physical rehabilitation accommodations, health education and training needs if applicable for the job listings selected by the potential employee.